

SOUTH DAKOTA RECIPROCAL AGREEMENT

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This card is intended as a Quick Reference Guide. We make every effort to ensure it is correct. When using this card, please understand it is not intended to replace Department of Labor and Industries or insured's policies, RCW's or WAC's in their entirety.

Effective Date of Agreement: May 13, 1974

This agreement allows Washington employers to take their Washington employees into South Dakota on a temporary basis and South Dakota employers to take their South Dakota employees in to Washington on a temporary basis while maintaining their entitlement to benefits under respective home states.

Definition of a Washington worker:

Person hired to work in the state of Washington. (Benefits will be paid by Washington while working temporarily in South Dakota.)

Definition of a South Dakota worker:

Person hired to work in the state of South Dakota. (Benefits will be paid by South Dakota while working temporarily in Washington.)

Additional Provisions:

This agreement does not apply to Washington employees of the South Dakota employer nor to South Dakota employees of the Washington employer.

For the purpose of this agreement, a Washington employer is an employer domiciled in Washington and a South Dakota employer is an employer domiciled in South Dakota.

Effective 7/25/99, Washington law expanded their 1998 law change to include all firms coming from a state with which it has a reciprocal agreement that has a law exempt from said reciprocal agreement, that affects Washington firms while working in that state, to have the same requirement made of employers from that state while working in Washington.